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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 4,433,210. Yes X No Yes 20 20 50 109 0. **Current Year** 4,421,075. 6,598. 1,356.

2023 A For the 2022 calendar year, or tax year beginning APR 1, 2022 and ending MAR Check if applicable: C Name of organization D Employer identification number Address change ACLU Foundation of Texas Inc. Name change 76-0343171 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 713-942-8146 PO Box 8306 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return Houston, TX 77288 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: Ranjana Natarajan for subordinates? same as C above **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or (insert no.) If "No," attach a list. See instructions J Website: www.aclutx.org H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1991 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: To be Texas' foremost champion Activities & Governance of individual rights & freedoms through education & litigation. if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h **Prior Year** 4,414,615. Contributions and grants (Part VIII, line 1h) 8 0. Program service revenue (Part VIII, line 2g) 69.788. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 4,484,403. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,383. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,692,749. 2,682,935. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 165,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,031,618. 1,288,906. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,725,750. 4,138,197. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 758,653. 289,476. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 5,277,984. 5,537,796. Total assets (Part X, line 16) 875,990. 855,729 21 Total liabilities (Part X, line 26) 三年 401,994. 4,682,067 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Electronically Filed Signature of officer Date Sign Ranjana Natarajan, President Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name Barbara Murphy 02/15/24 P01386215 Paid Barbara Murphy self-employed Blazek & Vetterling Firm's EIN 76-0269860 Firm's name Preparer Firm's address 2900 Weslayan, Suite 200 Use Only Phone no. 713 - 439 - 5739Houston, TX 77027

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

	ACLU Foundation of Texas Inc.	76-0343171	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	The mission of the ACLU Foundation of Texas is to be the		
	guardian and promoter of freedom, justice, equality, and		
	all people, particularly for those who are still fighting		
	the full exercise of their civil rights and liberties in	Texas.	
2	Did the organization undertake any significant program services during the year which were not listed on the		77
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as n	neasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	000 000	e\$)
	Voting Rights - The ACLU Foundation of Texas works to pro	otect, defen	d,
	and advance the constitutional and civil rights of all el	ligible vote	rs
	and to advance fair districting maps. This work includes	public	
	education, non-partisan poll monitoring, community engage		
	litigation.		
	-		
4b	(Code:) (Expenses \$	e \$)
	Immigrants' Rights - The ACLU Foundation of Texas works t	o protect,	
	defend, and advance the constitutional and civil rights of	of immigrant	s,
	immigrant communities, and communities in the state along	g or near th	e
	U.SMexico border. This work includes public education,	community	
	engagement, and litigation.		
4c		ne \$)
	SMART Justice Reform - The ACLU Foundation of Texas works	to protect	,
	defend, and advance the constitutional and civil rights of	of people	
	involved in the criminal legal system. This work includes		
	education, community engagement, and litigation.	•	

4d Other program services (Describe on Schedule O.)

731,155. including grants of \$
xpenses 2,713,367.

345.) (Revenue \$

Total program service expenses

Form 990 (2022) ACLU Foundation of Texas Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
•	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	ا ا		
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV			1
10		10	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	25	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ـ د د ا	Х	
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			 ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	١		, v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		37	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			,,
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			<u></u>
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	· · · · · · · · · · · · · · · · · · ·			

_	1990 (2022) ACLU Foundation of Texas Inc. 76-034 rt IV Checklist of Required Schedules (continued)			age ²
	- John Maday		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		l	
	Part V, line 1	34	X	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Pal				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	4	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3	4		

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	34			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming			
	(gambling) winnings to prize winners?			1c	X	

Form 990 (2022) ACLU Foundation of Texas Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 76-0343171 Page **5**

22 Enter the number of employees reported on form W3, Transmittal of Wage and Tax Statements, go filed for the calendary year ending with or within the year ecovered by this return 2 a 50 b. If at least one is reported on line 2a, clid the organization file all required federal employment tax returns? 3 a X X b. If "Yes", has filled a Form 980-T for this year? If "No" to line 3b, provide an explanation or Schroduke O 3b, A tay time during the calendary gave, did the organization have we nitewast in or a signature or other authority ower, a financial accountly in control processing organization and the property of the processing of the processing organization and the processing organization and the property of the processing organization and the processing or services provided? 5a						Yes	No
b if at least one is reported on line 2a, clid the organization file all required federial employment tax returns? 2b	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
3a Did the organization have unvolated business gross income of \$1,000 or more during the year? 5b if "Yes," has it filed a Form 990 T for this year? if "No" to fine 36, provide an explanation on Schedule O 4c. At any time during the calendar year, did the organization have an intenset in, or a signature or other authority over, a financial accountly in a foreign country (such as a bank account, securities account, or other financial accountly? See instructions for filing requirements for FinGEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF). 5b Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5c Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5c If "Yes" to line 3c or 5b. did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes" to line 3c or 5b. did the organization that it was or is a party to a prohibited tax shelter transaction solicit any contributions that were not tax deductible as charitable contributions? 6c If "Yes" to line 3c or 5b. did the organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 6c Vision or organization receive a payment in excess of \$5" snade party as a contribution and party for goods and services provided to the payor? 7c Organization start may receive deductible contributions under section 170(c). 8d If "Yes," indicate the number of Forms 8282 flied during the year? 7d If "Yes," indicate the number of Forms 8282 flied during the year? 8d If the organization receive a contribution of qualified melectual property, did the organization free payment in excess of the payment of the organization received a contribution of qualified intellectual property, did the organization free payment in excess of the payment of the organization received and promote state payment of the organization received and promote state payment of the vertices payment in				•			
b if "Yes," that filled a Form 990-T for this year? y "No" to live 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial accounts of the financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAP). 5c Was the organization aparty to a prohibitot tax shelter transaction at any time during the tax year? 5b Was the organization aparty to a prohibitot tax shelter transaction at any time during the tax year? 5c If "Yes" of line Sa or 5b, did the organization file Form 8886-7? 6c If "Yes" to line Sa or 5b, did the organization file Form 8886-7? 6c If "Yes" to line Sa or 5b, did the organization file Form 8886-7? 6c If "Yes" of line the organization fluide with every solicitation an express statement that such contributions or gifts were not tax deductible or contributions and express statement that such contributions or gifts were not tax deductible or contributions under section 170(c). 5c If "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for poeds and services provided to the payor? 7c Organization tective a payment in excess of \$75 made partly as a contribution and partly for poeds and services provided to the payor? 7d If the organization self, exchange, or otherwise diageose of tangble personal property for which it was required to file "Yes," indicate the number of Forms 8882 filed during the year 2d If "Yes," indicate the number of Forms 8882 filed during the year 2d If the organization organization making, or otherwise diageose of tangble personal property for which it was required? 1f If the organization organization making, ended you for payments,			ns?			X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry? 5b If 'Yes,' either the name of the foreign country 5ce instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5c Was the organization aparty to a prohibited tax shelter fransaction at any time during the tax year? 5c D Id any taxable party notify the organization that it was or is a purty to a prohibited tax shelter transaction? 5c E 6c D So the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any confributions that were not tax deductibles a charitable contributions? 6c D If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions under section 170(c). 6c D Id the organization include any expression of the value of the goods or services provided? 6c D Id the organization norbity the donor of the value of the goods or services provided? 6c D Id the organization norbity the donor of the value of the goods or services provided? 6c D Id the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7c D Id the organization received a contribution or quality or indirectly, to pay premiums on a personal benefit contract? 7c D Id the organization received a contribution or qualities intellectual peoperty of the horison expression of the services of the propartization received a contribution of value of the payor personal property of the propartization received a contribution of value of the payor personal personal contract? 7d D Id the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C? 8 Sponso							X
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b if "Yes," eight the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 58 Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 59 A X 50 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 50 B C 60 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles of more 1986.7 61 Possibility of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 62 Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 72 Organizations that may receive deductible contributions under section 170(c). 83 Did the organization nective apprentil in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 75 To but the organization notify the donor of the value of the goods or services provided? 76 Did the organization notify the donor of the value of the goods or services provided? 77 To but on the organization notify the donor of the value of the goods or services provided? 78 Did the organization receive and purpose of trangible personal property for which it was required to file Form 8282? 78 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 79 To L 70 If the organization receive any transfer funds for the payor premiums on a personal benefit contract? 70 Did the organization receive and contribution or indirectly, to pay premiums on a personal benefit contract? 71 Did the organization receive and contribution organization for property of the more propagation fore and the payor property of the payor property of the payor property of the payor property o	4a			•			37
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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2)		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	2)		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
	and the second s			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99	90 was	filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		X
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app					
	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto					
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code.)			
			,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	escribe			
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approval	by inc	lependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent w	th a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	ization	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990	T (section 501(c)(3)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict o	f interest policy, ar	nd finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records			
	Gibran Sawani - 713-942-8146					
	1018 Preston St, Suite 500, Houston, TX 77002					

Form 990 (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		l than d	one	Reportable	Reportable	Estimated
	hours per					s both r/trus		compensation	compensation	amount of other
	week (list any	tor						from the	from related organizations	compensation
	hours for	direc				p.		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	om p		1099-NEC)		and related
	below	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Oni Blair	line) 24.00	<u> </u>	Ë	₩ ₩	\$	를 등	Fo			
Executive Director	16.00	1		Х				111,802.	74,535.	13,936.
(2) Tom Hargis	24.00							111,001	, 1, 3331	23,3331
Chief Strategy Officer	16.00					x		99,034.	66,023.	14,529.
(3) Crystal Sykes	24.00								-	
Chief Operating Officer	16.00			Х				97,331.	64,888.	15,867.
(4) Carla Holeva	24.00									
Development Director	16.00					X		77,821.	51,881.	15,666.
(5) Edgar Saldivar	24.00	-								
Senior Staff Attorney	16.00					X		66,474.	44,316.	17,967.
(6) Ranjana Natarajan	1.00									
Chair & President	1.00	Х		Х				0.	0.	0.
(7) Lee Henderson	1.00	ļ								
Vice Chair	1.00	Х	_	Х				0.	0.	0.
(8) MaryScott Hagle	1.00	.,							0	0
Treasurer	1.00	Х		Х				0.	0.	0.
(9) Manuel Quinto-Pozos	1.00	3,7		,,					0	0
Secretary (10) Policy No. 100	1.00	Х		Х				0.	0.	0.
(10) Feliz Abalos	1.00	v							0	0
Board Member	1.00	Х						0.	0.	0.
(11) Stephen Amberg Board Member	1.00	Х						0.	0.	0.
(12) Paul Asofsky	1.00	Δ						0.	0.	<u> </u>
Board Member	1.00	Х						0.	0.	0.
(13) Bilal Ayoub	1.00								0.	
Board Member	1.00	х						0.	0.	0.
(14) Gary Bledsoe	1.00	T-								
Board Member	1.00	Х						0.	0.	0.
(15) Froswa' Booker-Drew	1.00							-	-	-
Board Member	1.00	Х						0.	0.	0.
(16) Royce Brooks	1.00									
Board Member	1.00	Х						0.	0.	0.
(17) Ricardo de Anda	1.00									
Board Member	1.00	Х						0.	0.	0.
										Earm 990 (2022)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hi	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl	ss per	more rson i	than of than of is both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) Marilyn Eiland	1.00							_	_	_
Board Member	1.00	Х				_		0.	0.	0.
(19) Georgine Guillory	1.00							_	_	_
Board Member	1.00	Х				_		0.	0.	0.
(20) David Henderson	1.00									
Board Member	1.00	Х						0.	0.	0.
(21) Gilberto Hinojosa	1.00									
Board Member	1.00	Х						0.	0.	0.
(22) Craig Jackson	1.00									
Board Member	1.00	Х						0.	0.	0.
(23) Sameena Karmally	1.00									
Board Member	1.00	Х						0.	0.	0.
(24) Laura Rodriguez	1.00									
Board Member	1.00	Х						0.	0.	0.
(25) Graciela Sanchez	1.00									
Board Member	1.00	Х						0.	0.	0.
(26) Latisha Shahzad	1.00									
Board Member	1.00	Х						0.	0.	0.
1b Subtotal								452,462.	301,643.	77,965.
c Total from continuation sheets to Part V	II, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								452,462.	301,643.	77,965.
2 Total number of individuals (including but s	at limited to th		lioto	ط م ام		طبید (د	~ ~~	saired mare than \$100	000 of reportable	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4				
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Middle Seat PO Box 21600, Washington, DC 20009	Advertising	139,833.
Anthony Graves	Professional fundraising	120,000.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

1

Form 990 ACLU For	<u>indation</u>	οf	Ί	'ex	as	<u> I</u>	nc		76-034	3171
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c				арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		/ee	Highest compensated employee				organizations
	below	dualt	utiona	_	oldm	stco	<u>-</u>			organizations
	line)	Indivi	Instit	Officer	Key employee	High	Former			
(27) Alisa Simmons	1.00									
Board Member	1.00	Х						0.	0.	0.
(28) Manpreet Singh	1.00									
Board Member	1.00	Х						0.	0.	0.
(29) Nicola Fuentes Toubia	1.00									
Board Member	1.00	Х						0.	0.	0.
(30) Gislaine Williams	1.00									
Board Member	1.00	Х						0.	0.	0.
-										
Tatalda Dart VIII Continue A Vice 4										
Total to Part VII, Section A, line 1c								<u> </u>	<u> </u>	

ACLU Foundation of Texas Inc. 76-0343171 Page **9** Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 4,421,075. similar amounts not included above ... 1f 16,940. g Noncash contributions included in lines 1a-1f 4,421,075. h Total. Add lines 1a-1f **Business Code** 2 a _____ Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 12,135. 12,135. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis 5,537. Other Revenue and sales expenses 7b -5,537.c Gain or (loss) 7c -5,537. -5,537. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue

4,427,673.

e Total. Add lines 11a-11d

12 Total revenue. See instructions ...

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon		-	ipiete columni (A).	
	· 1	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,356.	1,356.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	240,121.	159,594.	49,777.	30,750.
6	Compensation not included above to disqualified				
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
-		2,011,371.	1,363,229.	453,498.	194,644.
7	Other salaries and wages	4,011,011.	1,303,443.	±33,430•	171,044.
8	Pension plan accruals and contributions (include	99 057	76 100		11 575
_	section 401(k) and 403(b) employer contributions)	88,057.	76,482. 119,446.	20 500	11,3/3.
9	Other employee benefits	179,716.		39,508.	11,575. 20,762. 14,564.
10	Payroll taxes	163,670.	110,290.	38,816.	14,564.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	21,851.	7,876.	13,974.	1. 17.
С	Accounting	74,262.	3,780.	70,465.	17.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	165,000.			165,000.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	251,624.	217,597.	29,080.	4,947.
12	Advertising and promotion	193,352.	187,511.	4,371.	4,947. 1,470. 18,541.
13	Office expenses	92,761.	47,044.	27,176.	18,541.
14	Information technology	88,691.	58,544.	20,218.	9,929.
15	Royalties				
16	Occupancy	180,032.	129,594.	32,767.	17,671.
17	Travel	168,452.	84,106.	67,759.	16,587.
18	Payments of travel or entertainment expenses	, ,	,	, , , , , ,	
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20		1,641.		1,641.	
		<u> </u>		<u> </u>	
21	Payments to affiliates	15,590.	7,754.	6,809.	1,027.
22		19,502.	11,894.	6,060.	1,548.
23	Insurance Other avances Itamire avances not sovered	19,304.	11,054.	0,000.	1,540.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	00 040	C4 004	10 221	C 00E
а	Organizational dev.	89,242.	64,884.	18,331.	6,027.
b	Dues and subscriptions	82,088.	56,322.	23,828.	1,938.
С	Professional dev.	9,818.	6,064.	3,339.	415.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,138,197.	2,713,367.	907,417.	517,413.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2022)

Form 990 (2022)
Part X | Balance Sheet

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			339,758.	1	2,776,544.
	2	Savings and temporary cash investments			3,664,278.	2	136,188.
	3	Pledges and grants receivable, net			1,002,017.	3	1,074,556.
	4	Accounts receivable, net				4	552,117.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial conti	ibutor, or 35%			
		controlled entity or family member of any of t	hese persons			5	
	6	Loans and other receivables from other disqu	ualified person				
		under section 4958(f)(1)), and persons describ	bed in section	4958(c)(3)(B)		6	
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	B			29,581.	9	<u> 153,566.</u>
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	54,244.			
	b	Less: accumulated depreciation	10b	42,098.	33,094.	10c	12,146. 170,974.
	11	Investments - publicly traded securities			180,374.	11	170,974.
	12	Investments - other securities. See Part IV, lir	ne 11			12	
	13	Investments - program-related. See Part IV, lin	ne 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			28,882.	15	661,705.
	16	Total assets. Add lines 1 through 15 (must e			5,277,984.	16	5,537,796.
	17	Accounts payable and accrued expenses	384,536.	17	382,009.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su					
-iab		controlled entity or family member of any of t	•			22	
_	23	Secured mortgages and notes payable to uni	•			23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	· ·	•	491,454.	۱ ۵۰	473,720.
	06	of Schedule D Total liabilities. Add lines 17 through 25			875,990.	26	855,720.
	26	Organizations that follow FASB ASC 958, or		X	073,330.	20	033,723.
S		and complete lines 27, 28, 32, and 33.	THECK HELE				
ınce	27	Net assets without donor restrictions			2,117,713.	27	2,498,628.
3ala	28	Net assets with donor restrictions			2,284,281.	28	2,183,439.
Jd E		Organizations that do not follow FASB ASG					
Fur		and complete lines 29 through 33.	<i>5</i> 000, 0110011				
ō	29	Capital stock or trust principal, or current fun	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			4,401,994.	32	4,682,067.
Z	33	Total liabilities and net assets/fund balances			5,277,984.	33	5,537,796.
	•				•		

Form **990** (2022)

orm	990 (2022)	ACLU Foundation of Texas Inc.	76-0	0343171	Pa	ge 1 :
Pa	rt XI Reco	nciliation of Net Assets				
	Check	if Schedule O contains a response or note to any line in this Part XI				
1	Total revenu	e (must equal Part VIII, column (A), line 12)	1	4,42	7,6	73.
2	Total expens	ses (must equal Part IX, column (A), line 25)	2	4,138	3,1	97.
3	Revenue les	s expenses. Subtract line 2 from line 1	3		9,4	
4	Net assets o	r fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,401	1,9	94.
5	Net unrealize	ed gains (losses) on investments	5	_ 9	9,4	03.
6		vices and use of facilities	6			
7		expenses	7			
8		adjustments	8			
9	Other chang	es in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets o	r fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))		10	4,682	2,0	67.
Pa	rt XII Finaı	ncial Statements and Reporting				
	Check	if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1	Accounting	method used to prepare the Form 990: $oxed{\Box}$ Cash $oxed{X}$ Accrual $oxed{\Box}$ Other $\phantom{AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA$				
	If the organiz	zation changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the org	panization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," che	ck a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate bas	sis, consolidated basis, or both:				
	Separa	ate basis Consolidated basis Both consolidated and separate basis				
b	Were the org	panization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," che	ck a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated	I basis, or both:				
	Separa	ate basis X Consolidated basis				

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form **990** (2022)

Х

X

2c

За

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

ACLU Foundation of Texas Inc.

Employer identification number

OMB No. 1545-0047

76-0343171 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4918079.	4855324.	6046625.	4414615.	4421075.	24655718.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4918079.	4855324.	6046625.	4414615.	4421075.	24655718.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3063144.
6	Public support. Subtract line 5 from line 4.						21592574.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	4918079.	4855324.	6046625.	4414615.	4421075.	24655718.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	26,454.	79,650.	62,209.	69,788.	12,135.	250,236.
9	Net income from unrelated business	•	•		-	•	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						24905954.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	
	First 5 years. If the Form 990 is for th						_
	organization, check this box and stop	-		· · · · · · · · · · · · · · · · · · ·			
Sec	tion C. Computation of Publi						
	Public support percentage for 2022 (I			olumn (f))		14	86.70 %
	Public support percentage from 2021					15	84.45 %
	33 1/3% support test - 2022. If the o					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	_					
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test	•	•				
	more, and if the organization meets the	_					
	organization meets the facts-and-circu				· ·		
18	Private foundation. If the organization				•		

Schedule A (Form 990) 2022 ACLU Foundation of Texas Inc. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	- Ju		
	5b		
	5c		
	6		
	7		
	o O		
	8		
	9a		
	9b		
	9с		
	10a		
	105		
ulo	10b A (Forn	n 990)	2022

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	licers,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp	orted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
	71 11 3 3		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions).		
а		,		
b				
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental ent	ity (see instructior	n <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	OI-		
2	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3h helow.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
_	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

	ddie A (Form 990) 2022 ACHO FORMACTON OF TEXA			O OJEJI/I Page o
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

emergency temporary reduction (see instructions).

instructions).

		On Of Texas Inc	mi-maliana .		6-03431/1 Page 7				
Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sect	ection D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exer	1							
2	Amounts paid to perform activity that directly furthers exemp								
	organizations, in excess of income from activity			2					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3					
4	Amounts paid to acquire exempt-use assets			4					
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5					
6	Other distributions (describe in Part VI). See instructions.			6					
7	Total annual distributions. Add lines 1 through 6.			7					
8	Distributions to attentive supported organizations to which the	ne organization is responsive							
	(provide details in Part VI). See instructions.			8					
9_	Distributable amount for 2022 from Section C, line 6			9					
10	Line 8 amount divided by line 9 amount			10					
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution	าร	(iii) Distributable				
			Pre-2022		Amount for 2022				
1	Distributable amount for 2022 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2022 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2022								
a	From 2017								
b	From 2018								
с	From 2019								
d	From 2020								
е	From 2021								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2022 distributable amount								
i_	Carryover from 2017 not applied (see instructions)								
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2022 from Section D,								
	line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2022 distributable amount								
С	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2022, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2022. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2023. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
а	Excess from 2018								

Schedule A (Form 990) 2022

b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization **Employer identification number** ACLU Foundation of Texas Inc. 76-0343171 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization Employer identification number

ACLU Foundation of Texas Inc.

76-0343171

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,332,042</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$90,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,050,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ACLU Foundation of Texas Inc.

76-0343171

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$130,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ACLU Foundation of Texas Inc.

76-0343171

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Page 4 Schedule B (Form 990) (2022) Employer identification number Name of organization ACLU Foundation of Texas Inc. 76-0343171 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

223454 11-15-22 Schedule B (Form 990) (2022)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	(o) organizations	s. Complete Part III.		Emi	oloyer identification number	
•	CLU Foun	dation of Texa	s Inc.	- '	76-0343171	
Part I-A Complete	if the organ	ization is exempt und	ler section 501(c)	or is a section 527 o		
2 Political campaign activ3 Volunteer hours for polit	ity expenditure: tical campaign	activities			\$	
•		ization is exempt und		•		
1 Enter the amount of any	excise tax incu	urred by the organization un	der section 4955		\$	
2 Enter the amount of any	excise tax incu	urred by organization manag	ers under section 4955		\$	
		955 tax, did it file Form 4720				
					Yes No	
b If "Yes," describe in Par Part I-C Complete		ization is exempt und	ler section 501(c)	except section 501/	~)(3)	
		the filing organization for se ion's funds contributed to o			Ψ	
	0 0		•		\$	
		dd lines 1 and 2. Enter here a			\$	
·	•		•		\$	
		20-POL for this year?			Yes No	
		yer identification number (E				
made payments. For ea	ch organization	listed, enter the amount pa	id from the filing organiz	ation's funds. Also enter th	ne amount of political	
		otly and directly delivered to		·	te segregated fund or a	
political action committe	ee (PAC). If add	itional space is needed, pro	vide information in Part	IV.	1	
(a) Name		(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political	
				filing organization's funds. If none, enter -0-	contributions received and promptly and directly	
				lulius. Il florie, efiter -0-	delivered to a separate	
					political organization.	
					If none, enter -0	

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	405,236.	381,574.	336,288.	356,910.	1,480,008.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,220,012.
c Total lobbying expenditures	36,816.	23,450.			60,266.
d Grassroots nontaxable amount	101,309.	95,394.	84,072.	89,228.	370,003.
e Grassroots ceiling amount (150% of line 2d, column (e))					555,005.
f Grassroots lobbying expenditures	8,316.	2,700.			11,016.

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 ACLU Foundation of Texas Inc. 76-03431 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)		
of th	e lobbying activity.	Yes	Yes No		Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
d	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F04(-)(F)		4		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	50 I (C)(5)	, or sec	tion		
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3			
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				0 :-	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes."	NO" OR (I	o) Part I	II-A, IINE	J, IS	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ıl				
	expenses for which the section 527(f) tax was paid).					
а	Current year		. 2a			
b	Carryover from last year		. 2b			
	Total					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	SS				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol					
	expenditures next year?		. 4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Par	• • • • • • • • • • • • • • • • • • • •					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group li	st); Part II-A	, lines 1 a	nd 2 (See		
instr	ctions); and Part II-B, line 1. Also, complete this part for any additional information.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ACLU Foundation of Texas Inc.

Employer identification number 76-0343171

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		1 1
b			
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the peri		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
Ū	balance sheet, and include, if applicable, the text of the footnote	•	
	organization's accounting for conservation easements.		ionic that goodhood the
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in for	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan-	cial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(m) 4		•
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

15,679.

38,565.

 15,303.
 376.

 26,795.
 11,770.

12,146

e Other

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

Schedule D (Form 990) 2022 ACLU Founda	tion of Texas	Inc. 7	6-0343171 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description	, ,	(b) Book value
(1) Operating lease right-of-u			466,775.
(2) Expense reimbursement receivable			149,505.
(3) Security deposits			45,425.
(4)			13,1231
(5)			
(6)			
(7)			

(a) Description	(b) Book value
(1) Operating lease right-of-use assets	466,775.
(2) Expense reimbursement receivable	149,505.
(3) Security deposits	45,425.
(4)	
(5)	
<u>(6)</u>	
<u>(9)</u>	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	661,705.
Part Y Other Liabilities	

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Operating lease liability	473,720
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part X, col. (B) line 25.)	473,720

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form	1990) 2022 ACLU Foundation of Tex	as Inc.	76-0343171 Pag	ge '
Part XI Red	conciliation of Revenue per Audited Financial S	tatements With Revenue		
	nplete if the organization answered "Yes" on Form 990, Part IV	, line 12a.	1	
	1 Total revenue, gains, and other support per audited financial statements			_
	cluded on line 1 but not on Form 990, Part VIII, line 12:	1 - 1		
	zed gains (losses) on investments			
	rvices and use of facilities			
	of prior year grants			
	cribe in Part XIII.)			
	a through 2d			
	e 2e from line 1		3	
	cluded on Form 990, Part VIII, line 12, but not on line 1:	1 . 1		
		4a		
	cribe in Part XIII.)	4b		
c Add lines 4				
	ue. Add lines 3 and 4c. (This must equal Form 990, Part I. line conciliation of Expenses per Audited Financial \$			
	nplete if the organization answered "Yes" on Form 990, Part IV		es per neturn.	
	nses and losses per audited financial statements		1	_
	cluded on line 1 but not on Form 990, Part IX, line 25:		······	_
	rvices and use of facilities	2a		
		I I		
	djustments			
	S Spiles in Dort VIII \			
•	cribe in Part XIII.)		20	
	a through 2d			_
	e 2e from line 1		3	
	cluded on Form 990, Part IX, line 25, but not on line 1:	1 4-1		
		4a		
	cribe in Part XIII.)			
c Add lines 4				
	nses. Add lines 3 and 4c. (This must equal Form 990, Part I, line oplemental Information.	<u>e 18.) </u>	5	
-	-	ed 4. Doet IV lines the and Ob. De	art V. line 4. Deat V. line 0. Deat VI	—
	riptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar and Part XII, lines 2d and 4b. Also complete this part to provide		art v, line 4; Part X, line 2; Part XI,	
Part V, 1	ine 4:			
The origi	nal endowment of \$125,000 must	be maintained in	perpetuity with	
the remai	ning portion of the fund to be	classified as ne	et assets with	
donor res	trictions until the amounts are	appropriated fo	or expenditure in a	
manner co	nsistent with the Texas Uniform	Prudent Managem	ment of	
Instituti	onal Funds Act.			

The American Civil Liberties Union Foundation and its separately incorporated affiliate foundations (including the ACLU Foundation of Texas) are cooperatively raising and sharing in a Trust for the Bill of Rights Endowment Fund. Endowment gifts are shared between the American Civil Liberties Union Foundation and the affiliate foundations. While

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number 76-0343171 ACLU Foundation of Texas Inc. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Anthony Graves - 8823 Yes No Manhattan Dr, Houston, TX Х 1,000 165,000 -164,000. Major Gifts consulting 1,000. 165,000. -164 000 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. TX

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990) 2022 ACLU Foundation of Texas Inc. 76-0	3431	<u> 171</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
L.	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$			
	If "Yes," enter name and address of the third party:			
Ĭ	on 166, onto hame and address of the ania party.			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Coming manager componentian			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	s the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	<u></u>	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
D-	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	t III, line	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
90	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers			
<u>5C</u>	nedule G, Fait I, Dine ZD, Dist Of Ten highest Faid Fundialsers	•		
(i) Name of Fundraiser: Anthony Graves			
	, <u>,</u>			
(i) Address of Fundraiser: 8823 Manhattan Dr, Houston, TX 77096			

Schedule G	(Form 990) Supplemental Infor	ACLU E	Foundatio	n of	Texas	Inc.	76-0343171	Page 4
Part IV	Supplemental Infor	mation (co	ntinued)					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ACLU Foundation of Texas Inc.

 $Employer\ identification\ number\\ 76-0343171$

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<u>X</u>
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	<u>5a</u>		_ <u>x</u> _
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Oni Blair	(i)	111,802.	0.	0.	5,150.	3,212.	120,164.	0.
Executive Director	(ii)	74,535.	0.	0.	3,433.	2,141.	80,109.	0.
(2) Tom Hargis	(i)	99,034.	0.	0.	5,506.	3,212.	107,752.	0.
Chief Strategy Officer	(ii)	66,023.	0.	0.	3,670.	2,141.	71,834.	0.
(3) Crystal Sykes	(i)	97,331.	0.	0.	5,004.	4,516.		0.
Chief Operating Officer	(ii)	64,888.	0.	0.	3,336.	3,011.	71,235.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							_
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 3:
Due to the close operating relationship between the ACLU Foundation of
Texas and the ACLU of Texas (a related entity reported on Schedule R),
compensation for the Executive Director is determined by the ACLU of Texas.
The ACLU of Texas utilizes a Personnel Committee, compensation surveys, and
board approval to establish reasonable compensation for the Executive
Director.
The ACLU Foundation of Texas pays a portion of the Executive Director's
compensation based on records of actual time devoted to each organization.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ACLU Foundation of Texas Inc.

Employer identification number 76-0343171

Form 990, Part III, Line 4d, Other Program Services: LGBTQIA+ Equality - The ACLU Foundation of Texas works to protect, defend, and advance the constitutional and civil rights of lesbian, gay, bisexual, transgender, queer, intersex, and asexual (LGBTQIA+) people. This work includes public education, community engagement, and litigation. Expenses \$ 290,574. including grants of \$ 313. Revenue \$ 0. Reproductive Freedom - The ACLU Foundation of Texas works to protect, defend, and advance the constitutional and civil rights of all Texans to reproductive freedom, including abortion and family planning. This work includes public education, community engagement, and litigation. Revenue \$ 0. Expenses \$ 246,170. including grants of \$ 32. Free Speech - The ACLU Foundation of Texas works to protect, defend, and advance the constitutional and civil rights of all Texans to protest and speak freely. This work includes public education, community engagement, and litigation. Expenses \$ 194,411. including grants of \$ 0. Revenue \$ 0. Form 990, Part VI, Section B, line 11b: The Board President, Treasurer, and attorney Board Member initially review Form 990 with the Executive Director, Controller, and Chief Operating Officer. The returns are then shared with the full Board for review prior

to filing with the IRS.

Schedule O (Form 990) 2022 Page 2

Name of the organization

ACLU Foundation of Texas Inc.

Employer identification number 76-0343171

Form 990, Part VI, Section B, Line 12c:

Board members sign a conflict of interest form each year disclosing

potential conflicts. In addition to signing the disclosure statement, the

Board also inquires whether any conflicts exist before voting on any matter

involving the Foundation's assets.

Form 990, Part VI, Section B, Line 15:

Due to the close operating relationship between the ACLU Foundation of

Texas and the ACLU of Texas (a related entity reported on Schedule R),

compensation for the Executive Director is determined by the Board of

Directors of the ACLU of Texas. The Personnel Committee makes a

compensation recommendation to the Board based on an annual salary survey

of 53 ACLU organizations plus a survey of Executive Director salaries of

similar organizations in similar locations. The Board then discusses the

recommended compensation, deliberates and votes on approval.

Compensation for all other employees is determined internally by the

Executive Director and the Human Resources Director after a review of

comparable Texas organizations and 53 ACLU affiliates nationwide.

Form 990, Part VI, Section C, Line 19:

The conflict of interest policy and financial statements are available for review upon request.

Form 990, Part VII - Compensation Explanation

The Executive Director, Chief Strategy Officer, and Chief Operating

Officer are employed and compensated by the ACLU of Texas, Inc. The

ACLU Foundation of Texas pays a portion of these salaries based on

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** ACLU Foundation of Texas Inc. 76-0343171 records of actual time devoted to its organization. The Development Director and Senior Staff Attorney are employed and compensated by the ACLU Foundation of Texas. The ACLU of Texas, Inc. pays a portion of these salaries based on records of actual time devoted to its organization.

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

ACLU Foundation of Texas Inc.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

76-0343171

Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes	on Form 990, Part IV, line 33	3.					
(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity			or Total inco	me End-of-yea		controlling ntity	9	
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, b	pecause it had one	or more related tax-exe	mpt		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?	
				501(c)(3))		Yes	No	
ACLU of Texas Inc 76-0343140								
PO Box 8306	Protect/promote/preserve							
Houston, TX 77288	civil liberties	Texas	501(c)(4)	N/A	N/A		X	
	1							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year	1	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managir	Percentage ownership
3		foreign	,	excluded from tax under		assets	allocations?		20 of Schedule	partner?	<u>'</u>
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	
							ļ				
										\vdash	<u> </u>

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec.	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction (b)(13) rolled tity?
		Couriery)						Yes	No
								Ь	<u> </u>
								↓	<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b		_ A_
c Gift, grant, or capital contribution from related organization(s)				1c		X
				1d		X
e Loans or loan guarantees by related organization(s)				1e		X
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		X
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)				1i		X
j Lease of facilities, equipment, or other assets to related organization(s)						X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X
I Performance of services or membership or fundraising solicitations for related organ	nization(s)			11		X
m Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization					X	
Sharing of paid employees with related organization(s)				10	X	
p Reimbursement paid to related organization(s) for expenses				1 p		X
q Reimbursement paid by related organization(s) for expenses				1q	X	
r Other transfer of cash or property to related organization(s)				1r		X
s Other transfer of cash or property from related organization(s)				1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instruction of the above is "Yes," see the above	ho must complete th	is line, including covered re	lationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount i	nvolved		
1) ACLU of Texas, Inc.	Q	1,088,843.	Cash			
2)						
						
3)						
						
4)						
-						
5)						
6)						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Forms included in Electronic Filing

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