

Know Your Rights: Katy ISD's Anti-Trans Policy

Katy ISD's New "Gender Policy":

This [policy](#) violates court precedent, the U.S. Constitution, Title IX, and First Amendment rights of students by:

- Requiring students to use campus facilities that align with their "Biological Sex"
- Barring school staff from "promoting, encouraging, or requiring" the use of pronouns that correspond to each student's gender identity rather than the gender they were assigned at birth
- Opening the door to the possibility of school staff "outing" students to their guardians
- Forbidding school staff from any mention of trans identities and gender fluidity in classrooms and instructional materials (a "Don't Say Trans" requirement)

What Does This Policy Still Allow For?

- Students may be granted reasonable accommodations of facilities on a case-by-case basis
- Katy ISD staff members are still able to use students' affirming pronouns even if these staff members cannot "promote, require, or encourage" others to use them too
- Students may continue to form groups and clubs like Gender and Sexuality Alliances (GSAs)
- Students, parents, or Katy ISD volunteers can discuss concepts of "gender fluidity"
- Counselors and nurses in Katy ISD must continue to provide assistance to students, which includes maintaining student privacy and helping students navigate symptoms of gender dysphoria, as well as anxiety, depression, or suicidal ideation

What is Not Enforceable by This Policy?

- Educators are not authorized to "out" students as transgender to their parents
 - Texas state law prohibits all educators from revealing this type of confidential information and from treating students in a manner that will adversely affect or endanger them
- Students do not have to disclose their sexual orientation or gender identity to any school faculty, staff, or administrator for any reason
- School officials are not permitted to go beyond a student's official birth certificate to ask questions about their sex assigned at birth or private medical history
- Staff members are not permitted to refuse to use a student's legal or chosen name, as they would with any student in Katy ISD choosing to use a nickname

What Can I do if I am a Student Affected by this Policy?

- Stay calm and document everything that happens. If a teacher, principal, or another student says something to you, try to record it, write it down, or confirm any information via email
- Support each other and stand up against bullying, harassment, and anti-LGBTQIA+ policies
- When possible, try to find supportive parents, friends, and adults. Be aware that some Katy ISD staff members may share information you tell them with your parents or guardians, even if they are not permitted to do so under state law



[Additional Policy Information](#)



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[ACLU of Texas Students' Rights Hub](#)